



Don Hunter
Vice President General Manager Portland
phone: (503)240-5227
email: don.hunter@evrazna.org

June 8, 2020

(Via e-mail)

Jesse Aronson
Worksystems, Inc.
1618 SW First Ave, Suite 450
Portland, OR 97201

jaronson@worksystems.org

Re: Notice of Idling of Operations

Dear Jesse:

EVRAZ Inc. NA (doing business as EVRAZ Oregon Steel), has experienced a significant business downturn and has developed plans for a workforce reduction at its facility located at 14400 N. Rivergate Boulevard, Portland, Oregon 97203. This action will result in the permanent separation of approximately 65 employees.

EVRAZ anticipates that this reduction in force will commence on or about June 8, 2020 and will be implemented over a two-month period. This plan is based on available information and various factors may affect the timing of employment terminations. If there are any significant changes in this estimated timeline, we will notify you as soon as possible.

A list of the job titles and the number of employees holding affected positions is set forth in Attachment A. EVRAZ is a non-union facility and bumping arrangements are not available to affected employees.

To the extent that this workforce reduction constitutes a covered event under the Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill our obligation under the Act. By providing this information, the Company does not concede that the Act applies or that notice is otherwise required.

If you have any questions or require any additional information, please contact Matthew Fernandez, Director of Human Resources, at (503) 978-4816.

Sincerely,

Don Hunter
Senior Vice President, Portland Business Group

WARN NO.
6874